

Benefits

We are part of the Ohio Public Employees Retirement System (OPERS). We offer a comprehensive benefits package including:

- Medical HRA (includes prescription)
- Medical PPO (includes prescription)
- Dental
- Vision
- Flexible Spending Account – Health Care
- Flexible Spending Account – Dependent Care
- Employee Assistance Program (EAP)
- Group Term Life and Accidental Death and Dismemberment
- Dependent Basic Group Life
- Supplemental Voluntary Life
- 403b Investment Plan
- 457 Deferred Compensation Plan
- 529 College Savings Plan

The Organization

Columbus Metropolitan Library (CML) is an award-winning profession leader, having earned Library of the Year and the IMLS National Medal for community service. CML was honored to co-host the 2016 IFLA World Library and Information Congress.

We value the diverse cultures and life experiences of others. We respect all people and the spectrum of their points of view. We foster an atmosphere of dignity and encourage exploration of new ideas in a positive environment.

We imbed ourselves in our unique neighborhoods. We work in partnership with the 10 school districts we serve, building relationships to help ensure our young minds build foundations for successful lives through the work we do. We work with partners and community leaders to ensure we understand the needs of our customers. We strive to transition from traditional library outputs to improving community-based outcomes.

Our customers experience world-class service and hiring exceptional staff is the key to our success. We're embracing the changing role of libraries in the digital age and evolving our services to meet the needs of our customers.

OUR VISION

“A THRIVING
COMMUNITY
WHERE WISDOM
PREVAILS.”

OUR PURPOSE

To **INSPIRE** reading
SHARE resources
CONNECT people.

Homework Help Centers



We help students with their homework after the school day ends – free in all 23 locations. In 2017, we saw 101,000 visits from students seeking help in math, English and more.

Summer Reading Club



Our Summer Reading Club kept 60,000 kids, teens and adults reading over the summer. Studies show our program helps stem reading skill loss, a critical factor for a student's future success in school.

Reading Buddies



We help K-3 students be better readers with 15-minute sessions of reading help. Their goal: pass the third grade reading assessment and move to fourth grade. Our goal: help them do it. We've had more than 34,000 sessions since we started.

Columbus, Ohio

Time Magazine, The New York Times, City Business Journals and Site Selection Magazine herald Columbus as an economic power worth watching. Columbus was named the 2015 Intelligent Community of the Year by the Intelligent Communities Forum. The City of Columbus "Smart Columbus" vision won the U.S. Department of Transportation \$40 million Smart City Challenge in 2016. Columbus competed against 77 cities nationwide to become the country's first city to fully integrate innovative technologies into their transportation network. The Columbus area is rich with information and knowledge-based organizations; OCLC and Chemical Abstracts are just two examples.



Columbus, Ohio is home to world-class businesses, education, shopping, sports and more. Experience Columbus to truly understand and appreciate all it offers.

Columbus is home to successful companies like L Brands, Nationwide Insurance and Battelle. Our vibrant arts and cultural community boasts the Columbus Jazz Orchestra, BalletMet, Columbus Museum of Art, the Short North arts community, Center for Science and Industry and Wexner Center for the Arts. The Columbus Zoo and Aquarium has been named the top zoo in the country more than once. The Ohio State University and more than a dozen institutions of higher learning call Columbus home. Columbus offers choices in both downtown and suburban lifestyles, with great schools and neighborhoods in which to find the perfect space to live and grow.



Columbus is home to The Ohio State University Buckeyes, the Columbus Crew SC, NHL's Columbus Blue Jackets and the Columbus Clippers, the Cleveland Indians' Triple-A affiliate.

Columbus Metropolitan Library is an integral part of this energetic and vibrant city and its suburbs. We hire people who not only bring expertise in their field, but also find joy in the work they do every day to advance our purpose and vision.



Lbrands



On Your Side®

Battelle
The Business of Innovation



wexner center for the arts

