

## Our Focus

Our customers experience world-class service and hiring exceptional staff is the key to our success. We're embracing the changing role of libraries in the digital age and evolving our services to meet the needs of our customers.

## Our Benefits

We offer a comprehensive benefits package including:

- Robust PTO and holidays
- Medical
- Dental
- Vision
- Ohio Public Employees Retirement System (OPERS)
- Flexible Spending Account – Health Care
- Flexible Spending Account – Dependent Care
- Employee Assistance Program (EAP)
- Group Term Life
- Accidental Death and Dismemberment
- Dependent Life Insurance
- Supplemental Life Insurance
- 403b Investment Plan
- 457 Deferred Compensation Plan
- 529 College Savings Plan
- Headspace
- Cancer Bridge
- Real Appeal

## OUR VISION

**“A THRIVING COMMUNITY  
WHERE WISDOM PREVAILS.”**

## OUR PURPOSE

To **Inspire** reading  
**Share** resources  
**Connect** people.

## Our Organization

Columbus Metropolitan Library (CML) is an award-winning profession leader.

We value the diverse cultures and life experiences of others. We respect all people and the spectrum of their points of view. We foster an atmosphere of dignity and encourage exploration of new ideas in a positive environment.

We imbed ourselves in our unique neighborhoods. We work in partnership with the 10 school districts we serve, building relationships to help ensure our young minds build foundations for successful lives through the work we do. We work with partners and community leaders to ensure we understand the needs of our customers. We strive to transition from traditional library outputs to improving community-based outcomes.

## Diversity, Equity & Inclusion

Columbus Metropolitan Library is committed to a strong and sustained effort to combat racial inequity in our organization and in our community.